



**READING MUNICIPAL  
LIGHT DEPARTMENT**

**BOARD OF COMMISSIONERS MEETING**

**GM / Board of Commissioners Goals Meeting**

**Tuesday, June 22, 2021**

# **RMLD 2021 GOALS**

## **ATTACHMENT 1**

## **RMLD 2021 GOALS**

The list below highlights several specific goals for 2021 that fit within the larger mission and objective of RMLD to provide reliable power at low cost, work toward a cleaner energy supply, work closely with the Towns we serve, capture potential revenue opportunities, and anticipate technological changes.

In the absence of agreed upon goals, the following suggested goals were identified as RMLD 2021 priorities through Board related discussions commencing last year Q4: Budget process, Roadmap 2050/Clean Energy Bill, etc., and set as unofficial.

### **2021 PROPOSED GOALS FOR THE GENERAL MANAGER**

1. Develop IT integrated roadmap and implement all NERC mandated cyber and physical security requirements.
2. Complete Class Cost of Service Study/Rate Study and make a formal presentation on rate restructuring.
3. Achieve APPA RP3 best utility practices and Reliability Excellence Award (safety, process, compliance, work force development, etc.)
4. Continue with due diligence to determine alternative Wilmington substation land and proceed towards securing all necessary permits, regulations, transmission interconnections, easements, etc.
5. Conduct both inside and outside expertise training on current portfolio strategy: Clean Bill proposals and impacts.
6. Achieve Policy 30 update through Board definition of energy policy, definitions, percentage goals, and a vote on position of relevant elements of state law.
7. Achieve a new Renewable and Carbon-Free Choice Program.
8. Commence Union Contract Negotiations – all 3 unions – notification per the CBAs will go out in August.
9. Generate Environmental Justice Operating Procedure to be submitted with each non-carbon power supply opportunity request.
10. Establish Operating Procedure to implement State’s Social Justice policy on power generation sites, etc.
11. Hire a consultant to develop an employee survey to be conducted in early 2022.

## **2021 PROPOSED BOARD OF COMISSIONERS GOALS**

1. Foster a productive, healthy, and cohesive environment through Board interaction that supports the continued success of the RMLD.
2. REVIEW MISSION and VISION STATEMENTS: With GM input, review, update, and vote on the mission statement.
3. Continue participation in RMLD sponsored community events.