

Reading Municipal Light Board of Commissioners
Executive Session
230 Ash Street
Reading, MA 01867
December 16, 2009

Start Time of Executive Session: 9:10 p.m.
End Time of Executive Session: 9:49 p.m.

Commissioners:

Mary Ellen O'Neill, Chairman
Robert Soli
Ellen Kearns

Richard Hahn, Vice Chairman
Phil Pacino, Secretary

Staff:

Vinnie Cameron, General Manager

Beth-Ellen Antonio, Human Resources Manager

Approval of Minutes of November 18, 2009 Executive Board Meeting

Commissioner Hahn made a motion seconded by Commissioner Pacino to approve the Executive Session meeting minutes of November 18, 2009 as presented.

Motion carried 5:0:0.

Motion for Release of Executive Minutes

Commissioner Pacino made a motion seconded by Commissioner Hahn that the Reading Municipal Light Board of Commissioners approve the release of the Executive Session meeting minutes, as redacted, for January 28, 2004, February 18, 2004, March 10, 2004, April 21, 2004, May 26, 2004, June 15, 2004, July 21, 2004, September 28, 2004, October 28, 2004, November 10, 2004, December 1, 2004.

Motion carried 5:0:0.

Safety/Security Update

Mr. Cameron referred to his memo on the security update with changes made since the 2007 evaluation from Liability Consultants. Commissioner Soli inquired on the National Reliability counsel's (NERC) requirements of cyber security. Mr. Cameron stated that we have a consultant reviewing the RMLD information for complying with the NERC standards. Comm. O'Neill asked if the Department was planning to update the security assessment at a future date. Mr. Cameron said that an update was under consideration.

Union Negotiations

Mr. Cameron stated that a negotiation session was held with the LMS unit earlier in the day and that a tentative agreement had been reached for a three year contract with annual pay increases by year of █% for the first year and █% for years 2 and 3. Other minor changes to the meal allowance, funeral leave, longevity pay for those employees in the 5-9 year brackets, and the Policy 26 Commercial Drivers License Policy were included in the tentative agreement. Commissioner Kearns thanked Mr. Cameron and Mrs. Antonio for their work in this effort. The other commissioners concurred.

Motion to Adjourn

At 9:49 p.m. Commissioner Pacino made a motion seconded by Commissioners Hahn that the Board return to Regular Session for the sole purpose of adjournment.

Motion carried 5:0:0.

Chair O'Neill called for a poll of the vote:

Mr. Pacino, Aye; Ms. O'Neill, Aye; Mr. Hahn, Aye; and Ms. Kearns; Aye, Soli, Aye..