

Reading Municipal Light Board of Commissioners
Executive Session
230 Ash Street
Reading, MA 01867
October 1, 2012

Start Time of Executive Session: 10:25 p.m.

End Time of Executive: 10:45 p.m.

Commissioners:

Philip Pacino, Chairman

John Stempeck, Secretary

Marsie West

Gina Snyder, Vice Chair

Robert Soli

Attendees:

Vincent Cameron, General Manager

Beth Ellen Antonio, Human Resources Manager

Approval of Minutes of July 25, 2012 Executive Board Meeting

Ms. West made a motion seconded by Mr. Soli to approve the Executive Session meeting minutes of July 25, 2012 with changes as presented.

Chairman Pacino called for a poll of the vote:

Chairman Pacino, Aye; Ms. Snyder, Aye; Mr. Soli, Aye; Ms. West, Aye; and Mr. Stempeck, Aye.

Motion carried 5:0:0.

Union Negotiations

Mr. Cameron stated that union negotiations with the three unions will be starting soon and he wanted to get a sense from the Board as to pay raises. Mr. Cameron said that he believes that a 2% annual pay raise seemed to be the norm. Mr. Cameron said that the Town of Reading gave 2% in their last negotiations. The Town of Reading did give higher increases but with give backs from the unions.

Ms. Antonio said that other municipals she has contacted were in the 2% to 2.5% range. Ms. Antonio also said that the RMLD is considering talking with the Line, Meter, Station union about the possibility of removing the meals language related to overtime and storm pay simpler.

Discussion followed.

The sense of the RMLD Board was to go along with negotiations under the implied salary range discussed.

Motion to Adjourn

At 10:45 p.m. Ms. West made a motion seconded by Ms. Snyder that the Board adjourn the Executive Session and return to Regular Session for the release of 2011 Executive Session minutes and adjournment.

Chairman Pacino called for a poll of the vote:

Chairman Pacino, Aye; Mr. Stempeck, Aye; Mr. Soli, Aye; Ms. Snyder, Aye, and Ms. West, Aye.

Motion carried 5:0:0.

A true copy of the RMLD Board of Commissioners minutes
as approved by a majority of the Commission.

John Stempeck, Secretary
RMLD Board of Commissioners