

Reading Municipal Light Board of Commissioners
Executive Session
230 Ash Street
Reading, MA 01867
October 24, 2007

Start Time of Executive Session: 8:30 p.m.

End Time of Executive Session: 9:18 p.m.

Commissioners:

Ellen Kearns, Chair

Mary Ellen O'Neill, Secretary

Richard Hahn, Vice Chair

Phil Pacino, Commissioner

Staff:

Vinnie Cameron, General Manager

Beth Ellen Antonio, Human Resources Manager

Physical Security Update

Mr. Cameron updated the Board as to the items that have not been completed in his Security Update memo. Ms. Kearns would like to have 90% of the remainder of the items finished by December 15th. Mr. Cameron said that he would try to meet that schedule or would let the Board know why it cannot be done.

Data Security Update

Mr. Cameron said that the RMLD had hired a company named FishNet to perform a Network Threat Assessment Test on the RMLD computer network. This was performed last week and the draft results were reported to the RMLD. The network performed very well during the assessment and the draft comments from FishNet were positive. FishNet reported that one weakness had been found and that the firewalls for a company the size of the RMLD were good.

Discussion on Union Issue

Mr. Cameron explained that the Union had settled with the IBEW Union in late August. However, when the IBEW reviewed the draft contract they stated that the Management Salary Ranges were supposed to be increased at the same rate as the individual salary increases. Management told the IBEW union that this was not part of the agreement because an increase in the Management Salary Ranges as a separate negotiated point from the annual salary increases had not been settled on, as had been done in 2004. The IBEW was adamant that this was part of the agreement. The parties had the mediator return to see if a settlement could be reached. Management made an offer to increase the salary ranges by the local Consumer Price Index, which was rejected by the IBEW. The first mediation was not successful. The mediator is scheduled to return October 29 for another mediation session.

The Board stated that they support the General Manager and Human Resources Manager on this issue. Commissioner Hahn stated that Chair Kearns should contact Mr. Seldon personally and tell him that the RMLD Board supports the General Manager and the Human Resources Manager on this issue. The RMLD Board agreed on this course of action.

Mr. Cameron stated that he would like to see a resolution to this issue at the next mediation.

Approval of Minutes of August 29, 2007 Executive Board Meeting

Commissioner Pacino made a motion seconded by Commissioner Hahn to approve the Executive Session meeting minutes of August 29, 2007 as presented.

Motion carried 4:0:0.

Motion to Adjourn

At 9:18 p.m. Commissioner Pacino made a motion seconded by Commissioners O'Neill that the Board return to Regular Session for the sole purpose of adjournment.

Motion carried 4:0:0.

Chair Kearns called for a poll of the vote:

Mr. Pacino, Aye; Ms. O'Neill, Aye; Mr. Hahn, Aye; and Ms. Kearns, Aye.

A true copy of the RMLD Board of Commissioners minutes
as approved by a majority of the Commission.

Mary Ellen O'Neill, Secretary
RMLD Board of Commissioners