Reading Municipal Light Board of Commissioners Regular Session 230 Ash Street Reading, MA 01867 June 24, 2004

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Start Time of Regular Session: 6:02 p.m. End Time of Executive Session: 6:10 p.m.

Attendees:

Commissioners: Ensminger, Kearns, Pacino,

RMLD Staff:

Mr. Cameron and Ms. Antonio

Liaison:

Mr. Duffy

Chairman Pacino called the meeting to order at 6:02 p.m.

Action Item RMLD Line-Meter-Station Unit

Mr. Cameron explained that we have come to an agreement with the Line-Meter-Station (LMS) Unit on the new union contract. The major difference between the first agreement, which was not ratified, and the current one is that the LMS union did not like the portion addressing eliminating Step 5 of the Sr. Meter Technician position and settling the Step 5 Grievance. The LMS Bargaining Committee met with management two more times and the parties settled for a further reduction of the sick buy back from 90 to 30 days for all new employees. In addition, the financial package is ¼% lower than the original offer. For the three years the increases are 3.5%, 3.25%, 3.25%.

Ms. Kearns asked if there was retro pay involved. Mr. Cameron responded that there was.

Mr. Ensminger made a motion seconded by Ms. Kearns to accept the Agreement between the Municipal Light Department of the Town of Reading and American Federation of State, County and Municipal Employees union, AFL-CIO, Council #93 and Local #1703 for the period of January 1, 2004 to December 31, 2006.

Motion carried 3:0:0

Next Meeting Dates RMLD Board of Commissioners Meeting Wednesday, July 21, 2004 Wednesday, August 25, 2004

At 6:10 p.m. Mr. Ensminger made a motion seconded by Ms. Kearns to adjourn the Regular Session. **Motion carried by a show of hands 3:0:0.**

A true copy of the RMLD Board of Commissioners minutes as approved by a majority of the Commission.

Daniel A. Ensminger, Secretary RMLD Board of Commissioners