

RMLD Names Gregory Phipps as New General Manager

Phipps Previously Served as RMLD Interim General Manager and Director of Integrated Resources

Reading, MA, November 7, 2022 – During a Board of Commissioners meeting on November 3, 2022, the Reading Municipal Light Department (RMLD) Board of Commissioners unanimously voted Gregory Phipps to be the next RMLD general manager. He will be the utility’s 15th general manager in its 128-year history.



Phipps was previously appointed by the Board of Commissioners to serve as RMLD’s Interim General Manager, a position he has held since July. He began his tenure at RMLD as the Director of Integrated Resources, where he oversaw customer-facing programs, rates, and wholesale power supply.

Greg brings decades of leadership in several high-tech industries including solar power, software, materials, and 3D imaging, during periods when each industry was undergoing dramatic market change. Greg holds an Electrical Engineering Bachelor of Science degree with distinction from Worcester Polytechnic Institute and a Master of Business Administration (MBA) from Harvard Business School.

“We were presented with three extremely qualified candidates to lead RMLD, but Greg’s proven leadership and successful tenures as both the Interim General Manager and Director of Integrated Resources at RMLD distinguished him from the other candidates,” said Chair of the RMLD Board of Commissioners Marlena Bitá. “We look forward to welcoming Greg as the permanent general manager and for him to continue to propel RMLD forward as the industry continues to evolve at a rapid pace.”

During the vote, the Board credited Phipps for his numerous successes during his tenure as the Interim General Manager including fostering a positive workplace culture, securing a new site for a new Wilmington substation, and building relationships with key people across the communities in RMLD’s service territory.

“This is an exciting time for the electric utility industry as we work to decarbonize our portfolio in accordance with Massachusetts climate legislation,” said Phipps. “I am thrilled to

have the opportunity to lead a talented and dedicated RMLD team as we operate an efficient and reliable electric system, provide competitive rates, demonstrate excellent customer service, and trailblaze into the future of the electric utility industry.”



(L-R) RMLD General Manager Greg Phipps, Commissioner Robert Coulter, Commissioner David Talbot, Chair Marlena Bitá, Citizens Advisory Board Member Jason Small, Commissioner Philip Pacino, and Commissioner John Stempeck

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Established in 1894, Reading Municipal Light Department (RMLD) is a municipal electric utility serving over 70,000 residents in the towns of Reading, North Reading, Wilmington, and Lynnfield Center. RMLD has over 30,000 meter connections within its service territory.

