



**READING MUNICIPAL  
LIGHT DEPARTMENT**

**POLICY COMMITTEE  
& BOARD OF COMMISSIONERS (BoC)  
JOINT REGULAR SESSION MEETING**

**FEBRUARY 12, 2026**



Date: **Thursday February 12, 2026**

Time: **12:00 PM**

Session: Open

Location: **Remote Only**

Remote Participation: **Zoom**

Live stream: RCTV / YouTube

Meeting Called by:

**BoC:** P. Daskalakis, Chair

**Committee:** E. Oliver on behalf of Committee.

**POLICY COMMITTEE  
& RMLD BOARD OF COMMISSIONERS (BoC)  
JOINT MEETING NOTICE**

Posted in accordance with a posting method adopted by majority vote of the RMLD Board of Commissioners (BoC) and Citizens' Advisory Board (CAB). (940 CMR 29.03). The agenda contains a list of topics the Chair reasonably anticipates will be discussed at the meeting.

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Board of Commissioners Webpage: [Board of Commissioners | Reading Municipal Light Dept \(rmld.com\)](https://www.rmld.com/Board-of-Commissioners)

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**FOR REMOTE AND/OR PUBLIC PARTICIPATION:**

**Join Zoom Webinar:** [https://rmld.zoom.us/webinar/register/WN\\_nDQNA3q2QXOSQUKaZ2CSdw](https://rmld.zoom.us/webinar/register/WN_nDQNA3q2QXOSQUKaZ2CSdw)

**RCTV YouTube (live stream):** <https://www.youtube.com/c/RCTVStudios/videos?view=57>

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**AGENDA**

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|--|-------------------------|
| 1. Call Meeting to Order                                 | Chairs (BoC, Committee) |
| 2. Introduction of the Policy Committee                  | Chairs (BoC, Committee) |
| • Appoint Officer Roles                                  |                         |
| • Establish Committee Scope                              |                         |
| 3. Review Current RMLD Board Policy Table (attachment 1) | Chairs (BoC, Committee) |
| 4. Next Steps & Scheduling                               | Chairs (BoC, Committee) |
| 5. Adjournment   | Chairs (BoC, Committee) |

**BoC Suggested Motion:** Move that the RMLD Board of Commissioners adjourn regular session.  
Note: Roll call vote required.

**Committee Suggested Motion:** Move that the RMLD Policy Committee adjourn regular session.  
Note: Roll call vote required.

**ATTACHMENT 1**  
**RMLD BOARD POLICY TABLE**

#	Policy Name	Date Created	Date Dissolved	Revision	Approved Date	Next Review Date	Reason Dissolved
1	Community Relations	2/1/1988		6	5/29/2025	5/29/2028	
2	Surplus Material	10/7/1991		7	2/24/2022	2/24/2025	
3	Safety Committee	3/4/1988	4/16/2025				Redundant internal procedure: Safety Program OP 11
4	Smoking	2/8/1988		8	6/20/2024	6/20/2027	
5	Overnight Travel	6/1/1988		10	6/15/2023	6/15/2026	
6	Drug Free Workplace	9/12/1994		3	4/22/2021	4/1/2024	
7	Paid Sick Leave	1/1/1991		4	3/18/2021	3/1/2024	
8	OPEB Trust Fund	5/26/2010		3	1/29/2024	1/29/2028	
9	RMLD Procurement	3/15/1990		7	7/21/2022	7/21/2025	
10	RMLD Credit Card/Petty Cash	4/27/2011	7/19/2018				Redundant internal procedures & Town Policy
10	Fraud Policy	11/30/2022		0	11/30/2022	11/30/2025	
11	Summer Employees	5/22/1990	10/29/2015				Summer employee program ended in the mid 1990s
11	Serving with Excellence						
12	Board Document Dissemination	3/11/1991		4	5/23/2024	5/23/2027	
13	Facility Use	10/14/1994		8	4/17/2024	4/17/2027	
14	Use of Employee Sick Banks	4/22/1992		3	2/24/2022	2/24/2025	
15	Sexual Harassment	6/2/1992		4	9/15/2022	9/15/2025	
16	Violence Prevention in Workplace	6/1/1997		3	9/15/2022	9/15/2025	
17	Tuition Reimbursement	12/8/1992		4	4/16/2025	4/16/2028	
18	RMLD Strategic Plan	4/23/2008		5	9/28/2023	9/28/2026	
19	Board of Commissioners	1/26/1993		15	5/23/2024	5/23/2027	
20	Family Medical Leave Act	8/9/1993		3	11/30/2022	11/30/2025	
21	Management Salaries and OT	1/10/1994		10	2/24/2022	2/24/2025	
22	Pension Trust Investments	2/7/1994					Pension Trust now handled by the Town not RMLD
23	Dress Standards	4/1/1994	4/16/2025				Redundant internal procedure: Clothing Procedure OP 15
24	Total Quality Management	6/5/1995	7/19/2018				RMLD stopped participating in this program in the mid 1990s
25	Anonymous Communications	10/24/2002		0			
26	CDL Alcohol and Drug Testing	1/1/1996		1	11/30/2022	11/30/2025	
27	Use of RMLD Information Systems	8/11/1997		3	10/20/2022	10/20/2025	
28	Severance Pay	5/18/1999	7/19/2018				Policy was created during deregulation and is for sale of utility
29	Identity Theft Prevention	5/26/2010		2	10/20/2022	10/20/2025	
30	Sustainable Energy Policy	11/1/2012		1	1/31/2024	1/31/2027	
31	Vehicle Use	1/5/1900	4/16/2025				Redundant internal procedure: RMLD Vehicle Use OP 21
32	Public Comment Policy	5/23/2024		0	5/23/2024	5/23/2027	
C1	RMLD Citizens' Advisory Board	11/19/1998		2	11/19/2020	11/15/2023	
C2	Release of Executive Session Minutes	8/11/2004		1	11/19/2020	11/15/2023	